

FCC EEO Report Public  
File and Web Page

FULL-TIME JOB VACANCIES ADVERTISED-FILLED DURING JANUARY 29-APRIL 23, 2008

1. Membership Development Assistant Total Number of Persons

Interviewed for Full-time Vacancies - 3

<u>Recruitment Sources</u>	<u>Number of Interviewees Referred</u> <u>By This Source</u>
1. The State Journal-Register	<u>3</u>
2. The Quincy Herald-Whig	—
3. NSFRE	—
4. Current	—
5. Champaign-Urbana News Gazette	—
6. Illinois Times	—
7. Jacksonville Journal Courier	—
8. Decatur Herald & Review	—
9. Chronicle of Philanthropy	—
10. The Bloomington Pantagraph	—
11. Peoria Journal Star	—
12. Champaign News Gazette	—
13. Chicago Tribune	—
14. AFP Newsletter	—
15. Catholic Times	—
16. Yahoo! Hotjobs	<u>0</u>

**Position/Job Vacancy: Membership Development Assistant**

Successful Applicant Referred By: The State Journal-Register

LIST OF RECRUITMENT SOURCES FOR THIS VACANCY: (Note: List all sources that were contacted for this vacancy. First, list all sources that referred interviewees, then list all sources contacted that did not refer anyone who was interviewed. Recruitment sources that requested notification of job vacancies should be identified and listed separately from those that licensee chose to use.)

Recruitment Source #1      Name The State Journal-Register  
Address One Copley Plaza, Springfield, IL 62705-0219  
Contact Person Classified Advertising  
Phone Number 217/788-1330

Recruitment Source #2      Name Yahoo! Hotjobs  
Address Hotjobs.yahoo.com/jobseeker/jobsearch/job detail.html  
Contact Person Classified Advertising  
Phone Number E-mail address above

List and Briefly Describe the Supplemental Outreach Initiatives Implemented During the Previous Year: Yahoo! Hotjobs on-line

(Note: List all sources that referred applicants first, then list all sources contacted that did not refer applicants. Recruitment sources that requested notification of job vacancies should be identified and listed separately from those that licensee chose to use.)

**Position/Job Vacancy: Membership Development Assistant**

List of Recruitment Sources that Referred Applications for This Position:

Recruitment Source: Name The State Journal-Register (more information-see above)

- # of total applicants generated for vacancy: 24
- # of male applicants generated for vacancy: 6
- # of female applicants generated for vacancy: 18
- # of (white non-Hispanic~group 1) applicants generated for vacancy: 20
- # of (black non-Hispanic—group 2) applicants generated for vacancy: 2
- # of (Hispanic-group 3) applicants generated for vacancy: 1
- # of (Asia/Pacific Islands—group 4) applicants generated for vacancy: 1
- # of (Am. Indian/Alaskan-group 5) applicants generated for vacancy:

Recruitment Source: Name Yahoo! Hotjobs (more information-see above)

- # of total applicants generated for vacancy:
- # of male applicants generated for vacancy:
- # of female applicants generated for vacancy:
- # of (white non-Hispanic-group 1) applicants generated for vacancy:
- # of (black non-Hispanic—group 2) applicants generated for vacancy:
- # of (Hispanic—group 3) applicants generated for vacancy:
- # of (Asia/Pacific Islands-group 4) applicants generated for vacancy:
- # of (Am. Indian/Alaskan-group 5) applicants generated for vacancy: