

FCC EEO Report  
Public File and Web Page

PART-TIME JOB VACANCIES ADVERTISED-- FILLED DURING OCT 05/FEB 06

1. Membership Development Assistant – Advertised as Part-Time / Hired as Full Time

Total Number of Persons Interviewed for Full-time Vacancies -- 6.

<u>Recruitment Sources</u>	<u>Number of Interviewees Referred</u> <u>By This Source</u>
1. The State Journal-Register	<u>2</u>
2. The Quincy Herald-Whig	<u>0</u>
3. NSFRE	<u>n.a.</u>
4. Current	<u>n.a.</u>
5. Champaign-Urbana News Gazette	<u>n.a.</u>
6. Illinois Times	<u>n.a.</u>
7. Jacksonville Journal Courier	<u>2</u>
8. Decatur Herald & Review	<u>0</u>
9. Chronicle of Philanthropy	<u>n.a.</u>
10. The Bloomington Pantagraph	<u>n.a.</u>
11. Peoria Journal Star	<u>n.a.</u>
12. Champaign News Gazette	<u>n.a.</u>
13. Chicago Tribune	<u>n.a.</u>
14. AFP Newsletter	<u>n.a.</u>
15. Catholic Times	<u>n.a.</u>

**Position/Job Vacancy: Sales and Business Partnerships Associate**

Successful Applicant Referred By: Jacksonville Journal Courier

LIST OF RECRUITMENT SOURCES FOR THIS VACANCY: (Note: List all sources that were contacted for this vacancy. First, list all sources that referred interviewees, then list all sources contacted that did not refer anyone who was interviewed. Recruitment sources that requested notification of job vacancies should be identified and listed separately from those that licensee chose to use.)

Recruitment Source #1      Name The State Journal-Register  
Address One Copley Plaza, Springfield, IL 62705-0219  
Contact Person  
Phone Number 217/788-1330

Recruitment Source #2      Name Quincy Herald-Whig  
Address 130 N. 5th St., Quincy, IL  
Contact Person Classified Advertising  
Phone Number 217/223-9757

Recruitment Source #3      Name Jacksonville Journal Courier  
Address 235 West State Street, Jacksonville, IL  
Contact person Classified Advertising  
Phone Number 217/245-6121

Recruitment Source #4      Name Decatur Herald Review  
Address P.O. Box 311, Decatur, IL  
Contact person Classified Advertising  
Phone Number 217/421-6960

List and Briefly Describe the Supplemental Outreach Initiatives Implemented During the Previous Year:

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(Note: List all sources that referred applicants first, then list all sources contacted that did not refer applicants. Recruitment sources that requested notification of job vacancies should be identified and listed separately from those that licensee chose to use.)

**Position/Job Vacancy: Sales and Business Partnerships Assistant**

List of Recruitment Sources that Referred Applications for This Position:

Recruitment Source: Name The State Journal-Register (more information--see above)

# of total applicants generated for vacancy: 12  
# of male applicants generated for vacancy: 5  
# of female applicants generated for vacancy: 7  
# of (white non-Hispanic--group 1) applicants generated for vacancy: 11  
# of (black non-Hispanic--group 2) applicants generated for vacancy: 1  
# of (Hispanic--group 3) applicants generated for vacancy:     
# of (Asia/Pacific Islands--group 4) applicants generated for vacancy:  
# of (Am. Indian/Alaskan--group 5) applicants generated for vacancy:

Recruitment Source: Name Quincy Herald Whig (more information--see above)

# of total applicants generated for vacancy: 1  
# of male applicants generated for vacancy: 1  
# of female applicants generated for vacancy: 0  
# of (white non-Hispanic--group 1) applicants generated for vacancy: 1  
# of (black non-Hispanic--group 2) applicants generated for vacancy:  
# of (Hispanic--group 3) applicants generated for vacancy:  
# of (Asia/Pacific Islands--group 4) applicants generated for vacancy:  
# of (Am. Indian/Alaskan--group 5) applicants generated for vacancy:

Recruitment Source: Name Jacksonville Journal Courier (more information--see above)

# of total applicants generated for vacancy: 4  
# of male applicants generated for vacancy: 1  
# of female applicants generated for vacancy: 3  
# of (white non-Hispanic--group 1) applicants generated for vacancy: 3  
# of (black non-Hispanic--group 2) applicants generated for vacancy: 1  
# of (Hispanic--group 3) applicants generated for vacancy:  
# of (Asia/Pacific Islands--group 4) applicants generated for vacancy:  
# of (Am. Indian/Alaskan--group 5) applicants generated for vacancy:

Recruitment Source: Name Decatur Herald-Review (more information--see above)

# of total applicants generated for vacancy: 0

# of male applicants generated for vacancy: 0

# of female applicants generated for vacancy: 0

# of (white non-Hispanic--group 1) applicants generated for vacancy: 0

# of (black non-Hispanic--group 2) applicants generated for vacancy: 0

# of (Hispanic--group 3) applicants generated for vacancy:

# of (Asia/Pacific Islands--group 4) applicants generated for vacancy:

# of (Am. Indian/Alaskan--group 5) applicants generated for vacancy: