

FCC EEO Report
Public File and Web Page

West Central Illinois Educational Telecommunications Corporation
Station WSEC(TV), Jacksonville, IL

FULL-TIME JOB VACANCIES ADVERTISED
August 1, 2009 thru July 31, 2010

MASTER CONTROL SUPERVISOR

Total number of persons interviewed for this full-time vacancy - 5

<u>Recruitment Sources</u>	<u>Number of Interviewees Referred</u>
1. The State Journal-Register	<u>4</u>
2. Yahoo! Hotjobs	<u>0</u>
3. Univ. Of IL at Springfield Career Development Ctr.	<u>0</u>
4. Lincolnland Community College	<u>0</u>
5. Internal Bulletin Board Posting	<u>0</u>
6. Network Knowledge Website	<u>1</u>

Successful applicant referred by: The State Journal-Register

List of Recruitment Sources for This Vacancy: (Note: List all sources that were contacted for this vacancy. First, list all sources that referred interviewees, then list all sources contacted that did not refer anyone who was interviewed. Recruitment sources that requested notification of job vacancies should be identified and listed separately from those that licensee chose to use.)

Recruitment Source #1 The State Journal-Register
Classified Advertising
PO Box 219, One Copley Plaza
Springfield, IL 62705-0219
217/788-1330

Recruitment Source #2 Network Knowledge Website
www.networkknowledge.tv
1475 E. Plummer Blvd.
Chatham, IL 62629
217/483-7887

Recruitment Source #3	Yahoo! Hotjobs Hotjobs.yahoo.com/jobseeker/jobsearch/job_detail.html Classified Advertising
Recruitment Source #4	Internal Bulletin Board Posting Network Knowledge 1475 E. Plummer Blvd. Chatham, IL 62629 217/483-7887
Recruitment Source #5	Univ. Of IL at Springfield Career Development Ctr. http://illinois-springfield-csm.symplicity.com/employers-careerservices@usi.edu 217/206-6508
Recruitment Source #6	Lincolnland Community College http://www.collegecentral.com/llcc/ Mary Pelich-Zuehlke 217/786-2210

SUMMARY DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES

1st Initiative

West Central Illinois Educational Telecommunications Corporation continues with the intern and volunteer programs to assist members of the community to acquire skills needed for broadcast employment.

The station offers an intern program for high school seniors at Glenwood High School in Chatham, Illinois. The program lasts the entire year and offers students a comprehensive introduction to broadcasting and production for up to eight students per semester.

The station offers training in the operation of studio equipment to volunteers of all ages. These volunteers then participate in the station's pledge drives by running camera, operating the audio mixer, programming the teleprompter and other studio duties as they arise. These volunteers then have actual experience in operating broadcast equipment during live, on-air situations.

2nd Initiative

Provide training programs for station personnel in order to give employees the opportunity to learn complex proprietary software.

The station utilizes Protrack, a database software application which records information about the program log and tape library. Employees who use this application go through a training program to learn the intricacies of the program.

The station also utilizes Allegiance, a database software application which maintains

membership information. Employees who use this application go through a training program to learn the intricacies of the program.

3rd Initiative

WSEC has taken advantage of various scholarship programs offered by the Corporation for Public Broadcasting (CPB) for staff training in programming, membership, engineering and operations.

4th Initiative

Teach the community more about the broadcasting industry by offering tours of the entire station including the studio, master control and production facilities.

5th Initiative

Attend the job fair at Illinois State University held each year in April.