

FCC EEO Report
Public File and Web Page

West Central Illinois Educational Telecommunications Corporation
Station WSEC(TV), Jacksonville, IL

FULL-TIME JOB VACANCIES ADVERTISED
September 2010 thru November 2010

Special Events Coordinator (Part-Time)

Total number of persons interviewed for this part-time vacancy – 4

<u>Recruitment Sources</u>	<u>Number of Interviewees Referred</u>
1. The State Journal-Register	<u>9</u>
2. Yahoo Hotjobs	<u>1</u>
3. Illinois Times	<u>1</u>
4. Unique Personnel Consultants	<u>0</u>
5. Internal Bulletin Board Posting	<u>0</u>
6. Network Knowledge Website	<u>6</u>

Successful applicant referred by: This position was not filled.

List of Recruitment Sources for This Vacancy: (Note: List all sources that were contacted for this vacancy. First, list all sources that referred interviewees, then list all sources contacted that did not refer anyone who was interviewed. Recruitment sources that requested notification of job vacancies should be identified and listed separately from those that licensee chose to use.)

Recruitment Source #1 The State Journal-Register
Classified Advertising
PO Box 219, One Copley Plaza
Springfield, IL 62705-0219
217/788-1330

Recruitment Source #6 Network Knowledge Website
www.networkknowledge.tv
1475 E. Plummer Blvd.
Chatham, IL 62629
217/483-7887

Recruitment Source #3 Illinois Times

1320 S. State St., Ste. A
Springfield, IL 62704
217/753-2226

Recruitment Source #5
Internal Bulletin Board Posting
Network Knowledge
1475 E. Plummer Blvd.
Chatham, IL 62629
217/483-7887

Recruitment Source #2
Yahoo! Hotjobs
Hotjobs.yahoo.com/jobseeker/jobsearch/job_detail.html
Classified Advertising

Recruitment Source #4
(Requested Notification)
Unique Personnel Consultants
2501 Chatham Rd., Ste. 310
Springfield, IL 62704
217/787-9400

SUMMARY DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES

1st Initiative

West Central Illinois Educational Telecommunications Corporation continues with volunteer programs to assist members of the community to acquire skills needed for broadcast employment.

The station offers training in the operation of studio equipment to volunteers of all ages. These volunteers then participate in the station's pledge drives by running camera, operating the audio mixer, programming the teleprompter and other studio duties as they arise. These volunteers then have actual experience in operating broadcast equipment during live, on-air situations.

2nd Initiative

Provide training programs for station personnel in order to give employees the opportunity to learn complex proprietary software.

The station utilizes Protrack, a database software application which records information about the program log and tape library. Employees who use this application go through a training program to learn the intricacies of the program.

The station also utilizes Allegiance, a database software application which maintains membership information. Employees who use this application go through a training program to learn the intricacies of the program.

3rd Initiative

WSEC has taken advantage of various scholarship programs offered by the Corporation for Public Broadcasting (CPB) for staff training in programming, membership, engineering and operations.

4th Initiative

Teach the community more about the broadcasting industry by offering tours of the entire station including the studio, master control and production facilities.

5th Initiative

Attend the job fair at Illinois State University and University of Illinois at Springfield held each year.