

**FCC EEO Report
Public File and Web Page**

West Central Illinois Educational Telecommunications Corporation
Station WSEC(TV), Jacksonville, IL

**PART-TIME JOB VACANCIES ADVERTISED
August 1, 2014 – July 31, 2015**

This position posted October 2014

MASTER CONTROL OPERATOR

No full time positions were filled

Total number of persons interviewed for this part-time vacancy -- 4

<u>Recruitment Sources</u>	<u>Number of Interviews Referred</u>
1. Yahoo! Hotjobs	<u>0</u>
2. Illinois Times	<u>0</u>
3. Network Knowledge Website	<u>3</u>
4. Lincoln Land Community College	<u>0</u>
5. University of Illinois at Springfield	<u>7</u>
6. Staff Referral	<u>2</u>
7. Springfield NAACP	<u>1</u>
8. Monster.com	<u>1</u>

Successful Applicants Referred by: Staff Referral -- 2

List of Recruitment Sources for this vacancy: (Note: List all sources that were contacted for this vacancy. First, list all sources that referred interviewees, then list all sources contacted that did not refer anyone who was interviewed. Recruitment sources that requested notification of job vacancies should be identified and listed separately from those that licensee chose to use.)

Recruitment Source #1	Yahoo! Hotjobs Hotjobs.yahoo.com/jobseeker/jobsearch/job_detail.html Classified Advertising
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Recruitment Source #2 Illinois Times
Classified Advertising
1320 S. State, Springfield, IL 62704
217/753-2226

Recruitment Source #3 Network Knowledge Website
<http://www.networkknowledge.tv/about/employment>

Recruitment Source #4 Lincoln Land Community College
<http://www.collegecentral.com/CCNEngine/JobSDetl.CFM>
Shepherd Road
Springfield, IL 62703

Recruitment Source #5 University of IL at Springfield
<http://www.uis.edu/careerservices/employers/policies.html>
UIS Career Development Center
Student Affairs Building
One University Plaza, MS SAB 50
Springfield, IL 62703-5407

Recruitment Source #6 Network Knowledge Staff Referral
1475 E. Plummer Blvd.
Chatham, IL 62629
217-483-7887

Recruitment Source #7 Springfield NAACP
Posting forwarded to membership list
thaley@springfieldnaacp.org

Recruitment Source #8 Monster.com
www.monster.com

SUMMARY DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES

1st Initiative

West Central Illinois Educational Telecommunications Corporation continues with the volunteer programs to assist members of the community to acquire skills needed for broadcast employment.

The station offers training in the operation of studio equipment to volunteers of all ages. These volunteers then participate in the station's pledge drives by running camera, operating the audio mixer, programming the teleprompter and other studio duties as they arise. These volunteers then have actual experience in operating broadcast equipment during live, on-air situations.

2nd Initiative

Provide training programs for station personnel in order to give employees the opportunity to learn complex proprietary software.

The station utilizes Protrack, a database software application which records information about the program log and tape library. Employees who use this application go through a training program to learn the intricacies of the program.

The station also utilizes Allegiance, a database software application which maintains membership information. Employees who use this application go through a training program to learn the intricacies of the program.

Some training sessions attended by current employees:

- *June 10, 2015 APTS Webinar "Compliance with CPB Requirements"*
- *Nov. 3, 2014 APTS Webinar "Lessons Learned from the Channel Sharing Pilot"*
- *Oct. 27, 2014 APTS Webinar "Spectrum Sharing Opportunities"*
- *July 20, 2015 CPB/PBS/APTS Webinar "Anti-Collusion and Antitrust Restrictions on Spectrum Auction Communications"*
- *June 26, 2015 CPB Webinar "How Long-term Strategic Plans Influence Auction Planning: Stories from the Field"*
- *April 29, 2015 CPB Webinar "Key Considerations for UHF to VHF Swaps"*
- *Feb. 11, 2015 CPB Webinar "Spectrum Auction Q&A with the Experts"*
- *Dec 17, 2014 CPB Webinar "CPB System Support and Grant Program"*
- *Dec. 10, 2014 CPB Webinar "What is My Spectrum Worth"*
- *Nov. 20, 2014 CPB Webinar "Spectrum Auction: The Big Decision"*
- *June 23, 2015 PBS Webinar "The Station Management Center"*
- *Nov. 5, 2014 PBS Webinar "v6 Interconnection Project Quarterly Update"*
- *April 30, 2015 Triveni "Closed Captioning Compliance Webinar"*
- *Jan. 23, 2015 FCC "Integrating the Forward and Reverse Auctions"*
- *July 22, 2015 FCC "Channel Sharing Webinar"*

3rd Initiative

WSEC has taken advantage of various scholarship programs offered by the Corporation for Public Broadcasting (CPB) for staff training in programming, membership, engineering and operations.

4th Initiative

Teach the community more about the broadcasting industry by offering tours of the entire station including the studio, master control and production facilities.

- *March 31, 2015 Cub Scout Tour Chatham Studio – Ed Strong*
- *March 23, 2015 Preshool Tour of Studio and Master Control – Ed Strong*
- *March 9, 2015 Cub Scout Tour Chatham Studio – Ed Strong*
- *Feb. 3, 2015 Cub Scout Tour Headquarter Building and Television Studio– Ed Strong*
- *Nov. 12, 2014 Cub Scout Tour Chatham Studio- Ed Strong*

5th Initiative

Attend job fairs held each year at the University of Illinois at Springfield, IL.

- *Feb. 17, 2015 UIS “Collegiate Career Fair”*
- *Sept. 25, 2014 UIS “‘Foot in the Door’ Career Fair”*